



Leadership Coach Profile

Name: **Lloyd Raines**

Location: Kensington, MD

Coaching Language: English

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Coaching Experience

Lloyd is a Master Certified Coach, consultant, and educator with over 25 years of professional experience. He supports holistic leadership development of mind, body, emotions, spirit, and social intelligences. Clients appreciate Lloyd's wide-ranging curiosity, deep attentive listening, insightful connections, creative provocations, lightness of spirit, and grounding in diverse fields. His partnerships with leaders are pragmatic and learning-focused through practical explorations with key stakeholders. He particularly enjoys working with leaders willing to be courageous, authentic, transparent, and continuous learners with their staffs and clients. He believes in the possibilities hidden in the unrealized potential of every employee in an organization yearning to contribute their humanity and creativity to the betterment of the organization, society, and world they live in.

Lloyd's clients include executives and teams in the private, public, and non-profit sectors. Sample private sector clients include E*Trade Bank, AOL, Booz Allen Hamilton, EDS, Hewlett-Packard, MCI, and Marriott International. In the public and non-profit sectors sample client organizations include The United Nations, World Bank, International Food Policy Research Institute, Peace Corps, National Peace Corps Association, AARP, American Public Health Association, HarvestPlus, AmeriCorps, National Institute of Health, Commerce Department, Department of Agriculture, Department of Education, Department of Health and Human Services, Department of the Interior, Federal Judicial Center, Fish & Wildlife Service.

In 2000 Lloyd was invited to be a founding faculty member and co-designer of Georgetown University's Leadership Coaching Program, where he then taught for 12 years. In 2012 he helped co-found Georgetown's Institute for Transformational Leadership.

Education & Credentials

Lloyd is a member of the International Coach Federation and The Mankind Project. He is certified in Leadership Agility 360 (stage development), The Leadership Circle 360, the Hogan suite of assessments, Center for Creative Leadership's 360 suite of assessments, Leadership Versatility Index 360, Emotional and Social Competency Inventory, EQ-I 2.0 360, Cultural Transformation Tools, PeopleScan (Spiral Dynamics), Myers-Briggs Type Indicator, DISC, and Firo-B. He earned an MS in *The Administration of Justice* at American University and a BA in *Psychology* at the University of Maryland (Baltimore County).